



COMMON INTERVIEW QUESTIONS

A GOOD START

Use three words to describe your personality?

What importance does your personality play in teaching young children?

What makes a successful early education or childcare program?

What skills, talents and abilities will you bring to this center?

Could you tell me why you are interested in this position?

Of your past jobs, which did you like the most? The least?

If you left your current job today (or previous employer), what would be your biggest contribution there?

If you ran into this situation (give example of problem), how would you handle it?

What do you feel is important in dealing with parents?

What do you know about our center?

Could you tell me why you are interested in this job?

Why do you think we should hire you?

SITUATIONAL SCENARIOS – HOW WOULD YOU HANDLE EACH ONE?

Scenarios

- Two 3 year-olds are arguing over who had the truck first, there is no hitting yet – just loud arguing....What would you do?
- A 5 year old and a 7 year old are playing a board game. The 7 year old punches the 5 year old. You did not see what happened before the punch. What action would you take?
- A 10 year old seems withdrawn and moody; she is not playing with her best friend and acts very distant...How might you handle this situation?
- A parent corners you in the hallway. He appears quite angry and berates you for allowing his son's new jacket to get muddy during outside play time...How would you respond?